

University of Arizona
EMPLOYEE RELATED EXPENSES - BY EMPLOYEE CLASS
FISCAL YEAR 2009-2010

E.R.E. ELEMENTS	APPOINTED & FACULTY REGULAR	FACULTY CLINICAL	FACULTY ANCILLARY	CLASSIFIED REGULAR	CLASSIFIED TEMPORARY	STUDENT EMPLOYEES	GRADUATE ASSISTANTS	GRADUATE ASSISTANTS TUITION REMISSION	GRADUATE ASSISTANTS COMBINED	FEDERAL EMPLOYEES
F.I.C.A.	6.81%	4.62%	7.05%	7.36%	7.29%	1.95%	0.78%	0.00%	0.78%	5.73%
RETIREMENT	7.83%	7.15%	0.33%	9.91%	0.65%	0.00%	0.00%	0.00%	0.00%	9.85%
HEALTH, DENTAL, LIFE	12.17%	0.46%	12.27%	24.01%	0.62%	0.00%	8.68%	0.00%	8.68%	9.09%
EMPLOYEE TUITION BENEFITS	0.29%	0.00%	0.00%	1.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WORKER'S COMP	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.68%	0.00%	0.68%	0.68%
UNEMPLOYMENT	0.04%	0.04%	0.04%	0.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%
LIABILITY INSURANCE	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.00%	0.50%	0.50%
TUITION REMISSION	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.12%	28.12%	0.00%
DEPENDENT CARE ASSISTANCE	0.04%	0.02%	0.05%	0.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SUBTOTAL	28.36%	13.46%	20.92%	43.85%	9.73%	3.13%	10.64%	28.12%	38.76%	25.89%
CARRY FWD DFCT/(SRPLS)	-1.04%	-0.35%	-0.80%	-2.71%	-1.08%	-1.14%	-1.62%	-0.51%	-2.13%	-6.08%
Rate (Unrounded)	27.32%	13.11%	20.12%	41.14%	8.66%	1.99%	9.03%	27.61%	36.63%	19.81%
ERE RATE (ROUNDED)	27.3%	13.1%	20.1%	41.1%	8.7%	2.0%	9.0%	27.6%	36.6%	19.8%